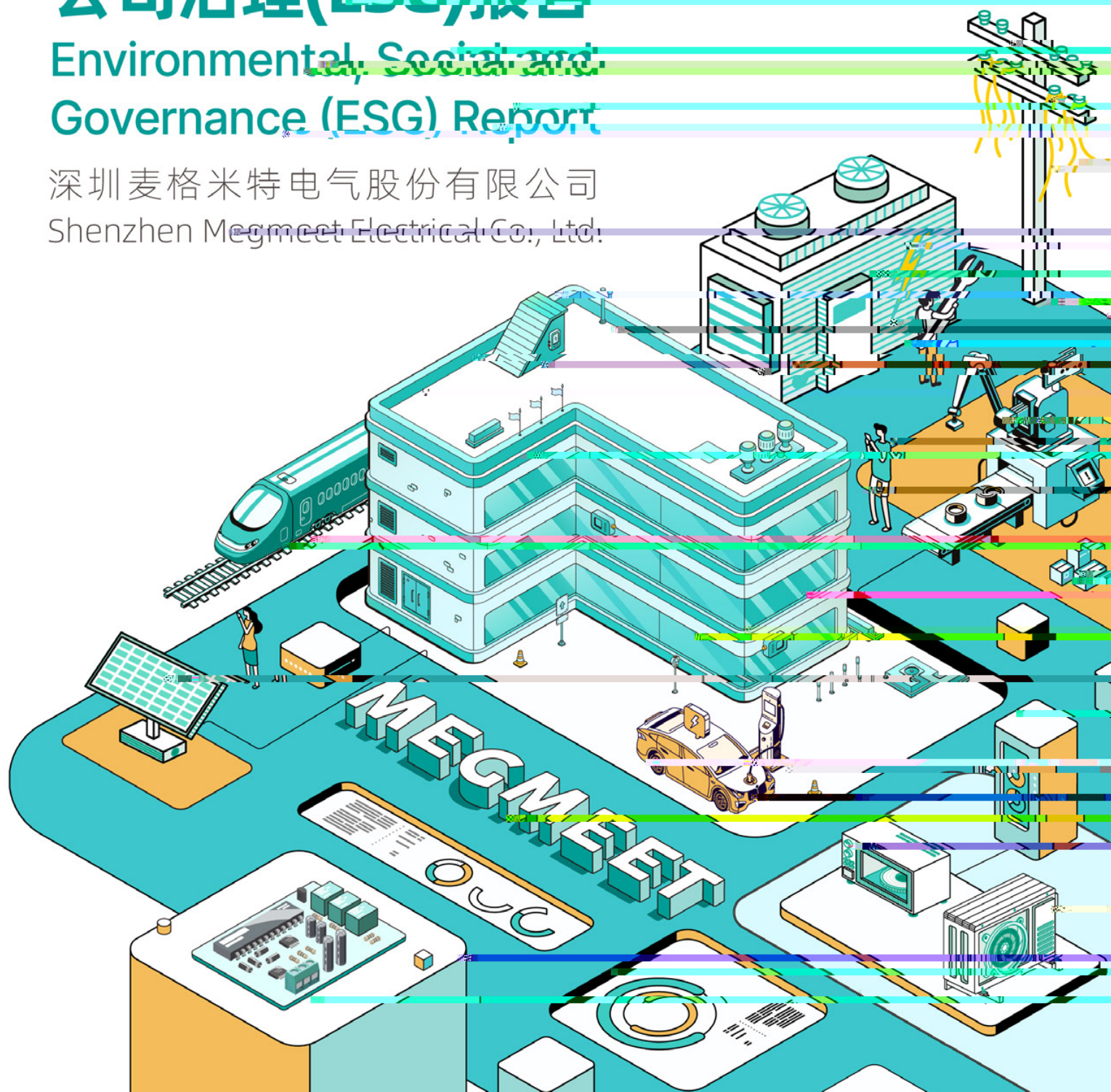


2022

环境、社会与 公司治理(ESG)报告

Environmental, Social and
Governance (ESG) Report

深圳麦格米特电气股份有限公司
Shenzhen Megmeet Electrical Co., Ltd.



01

02 ESG

附录

03

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ESG

www.megmeet.com

[com](http://www.megmeet.com)

002851.SZ

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63 34

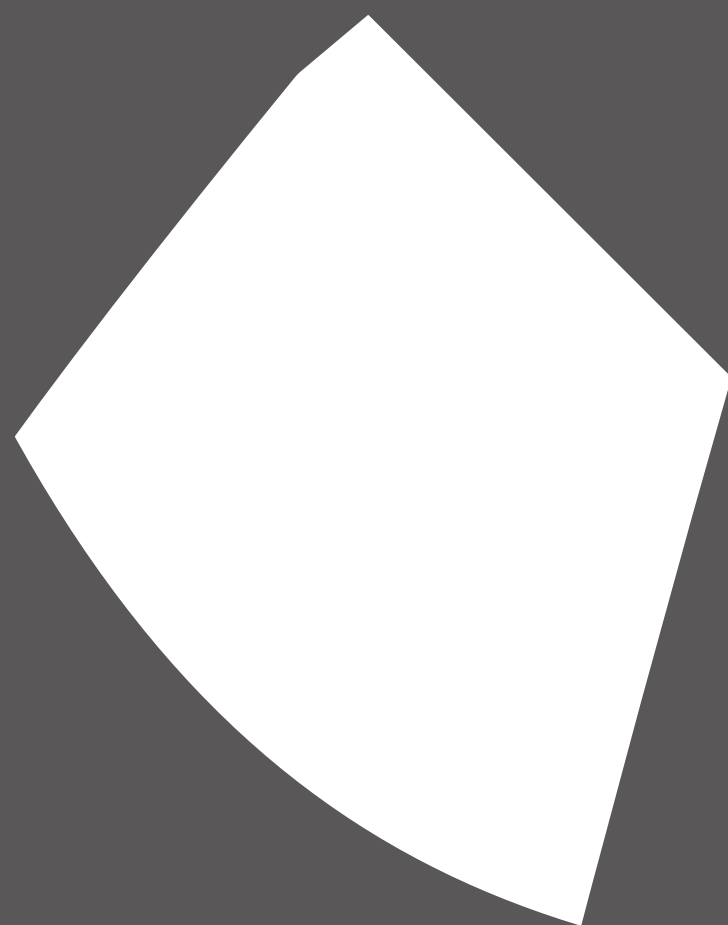
irmeg@megmeet.com

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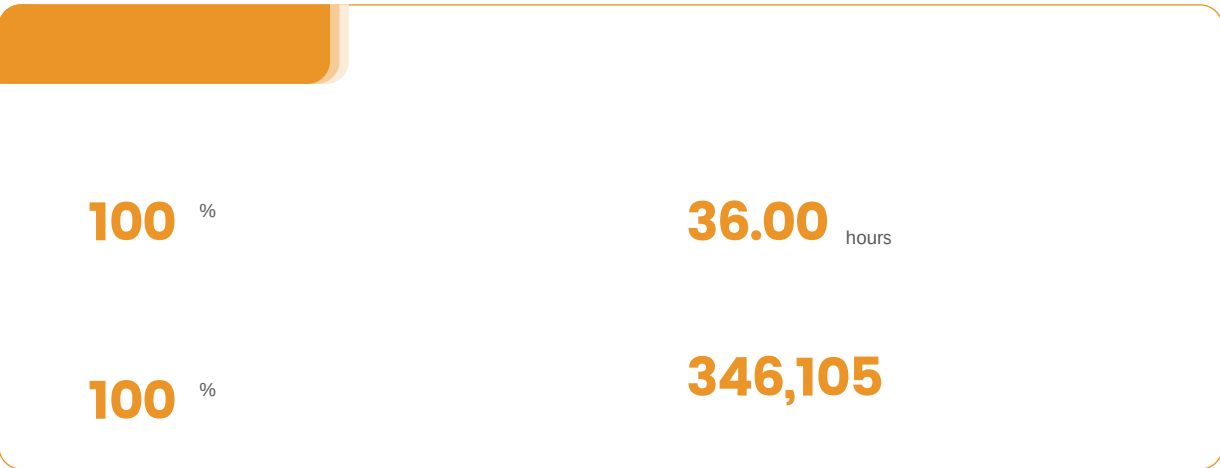
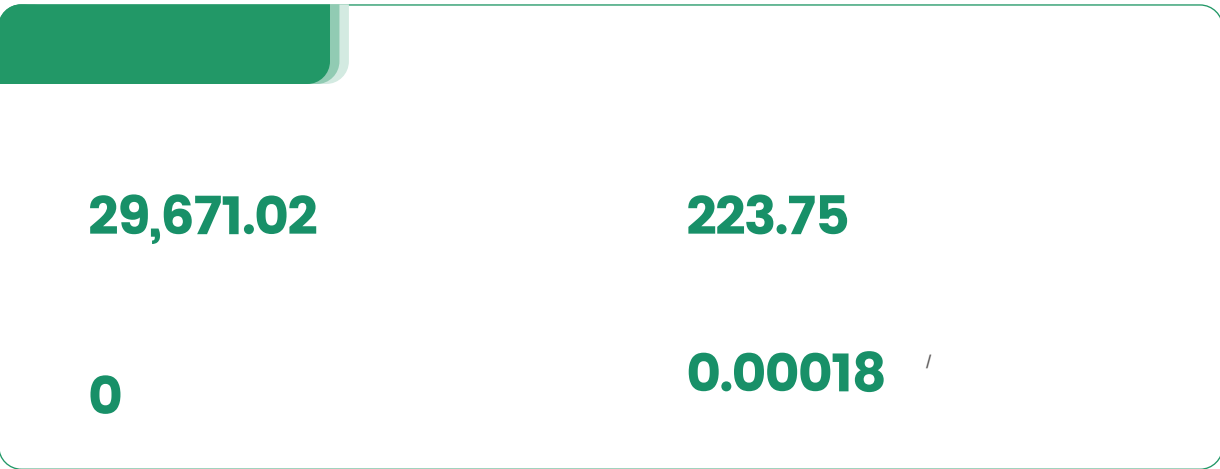
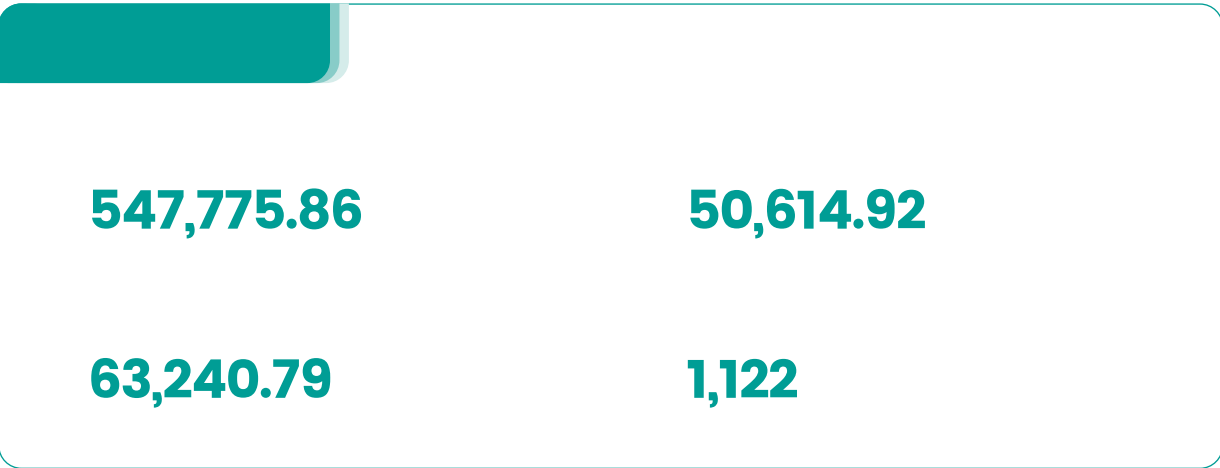
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A t t o
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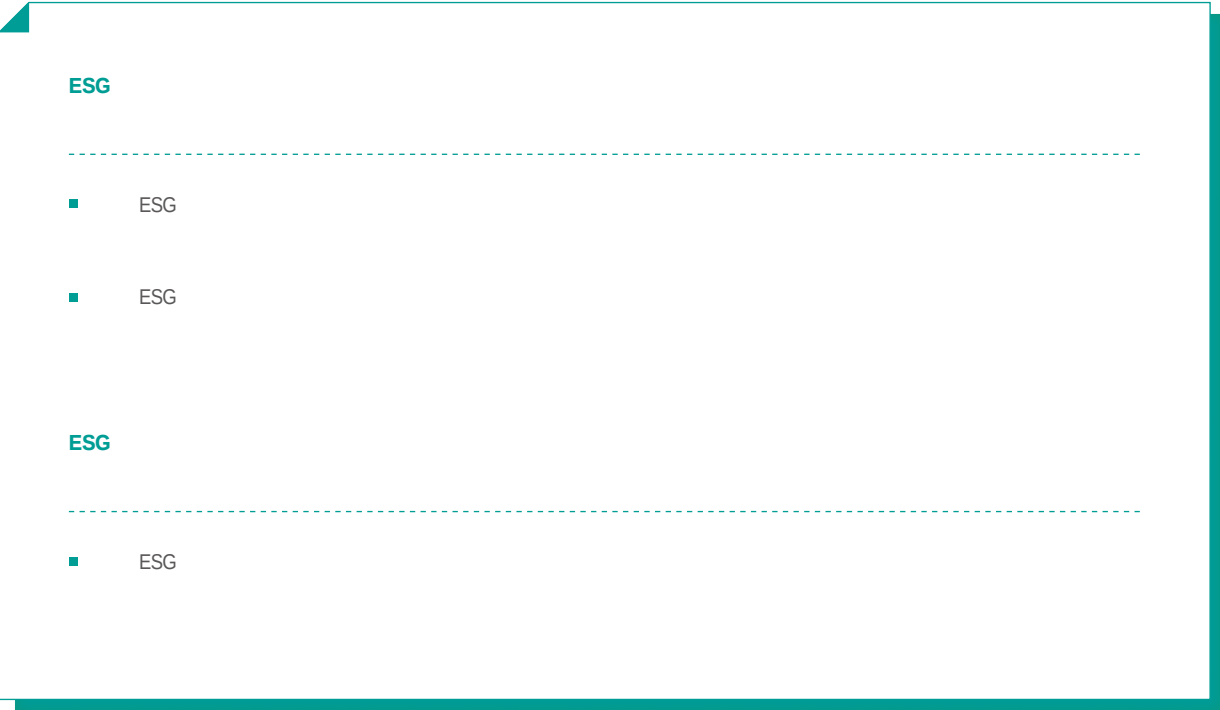


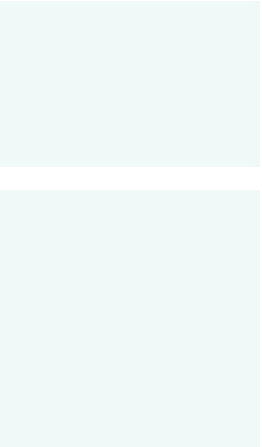
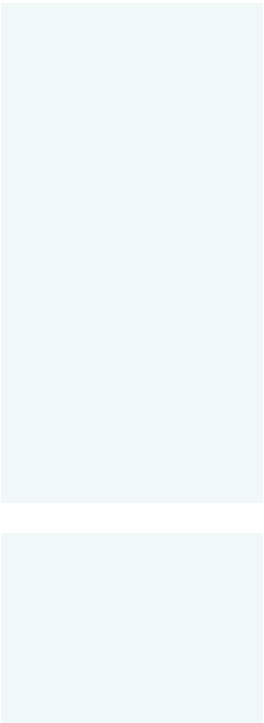
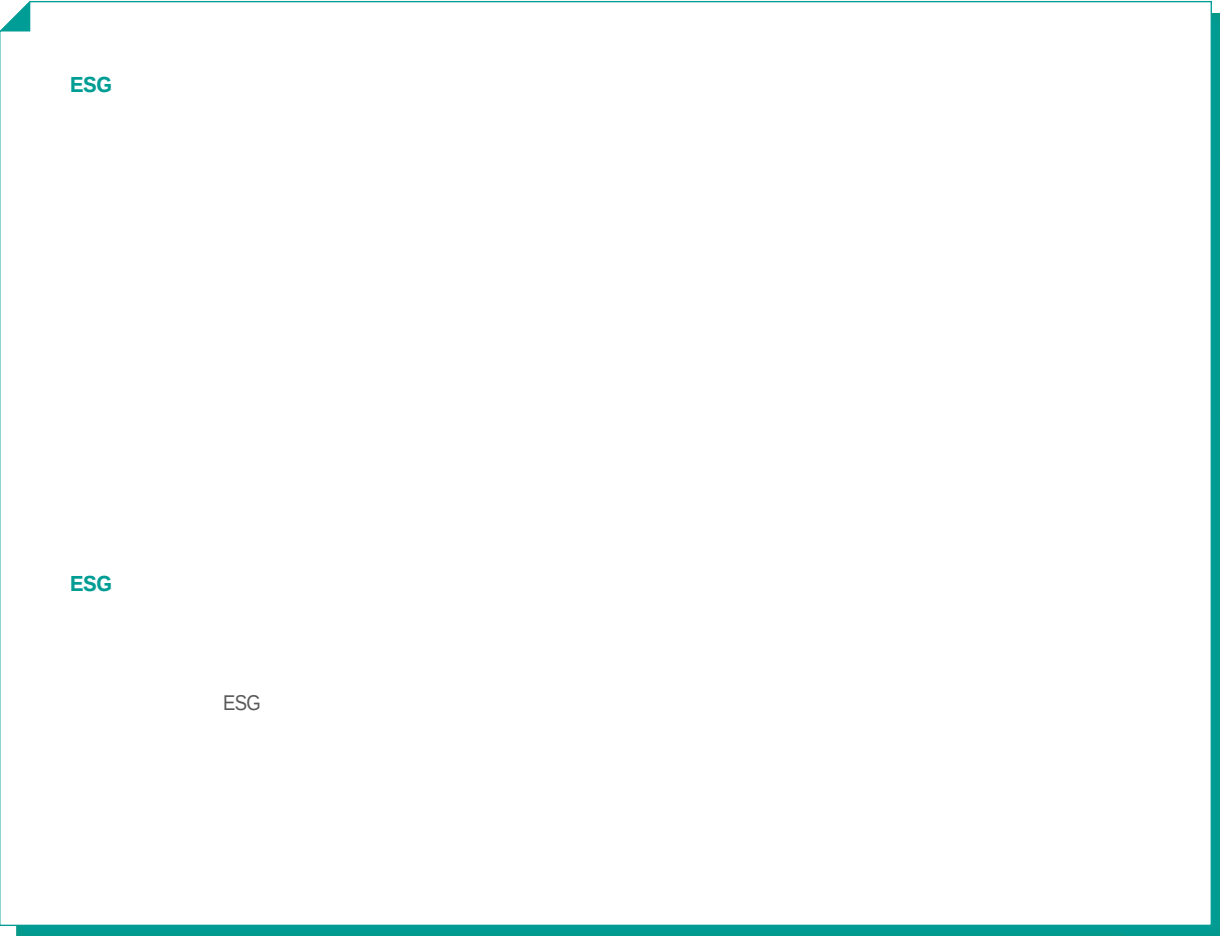
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02 ESG

ESG





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ESG



ESG

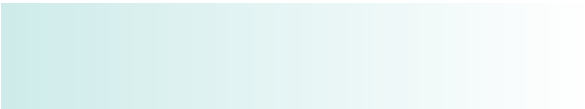
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16	20	ESG	ESG	ESG	1	2	16
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03

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r co lgo Ey c al a m o

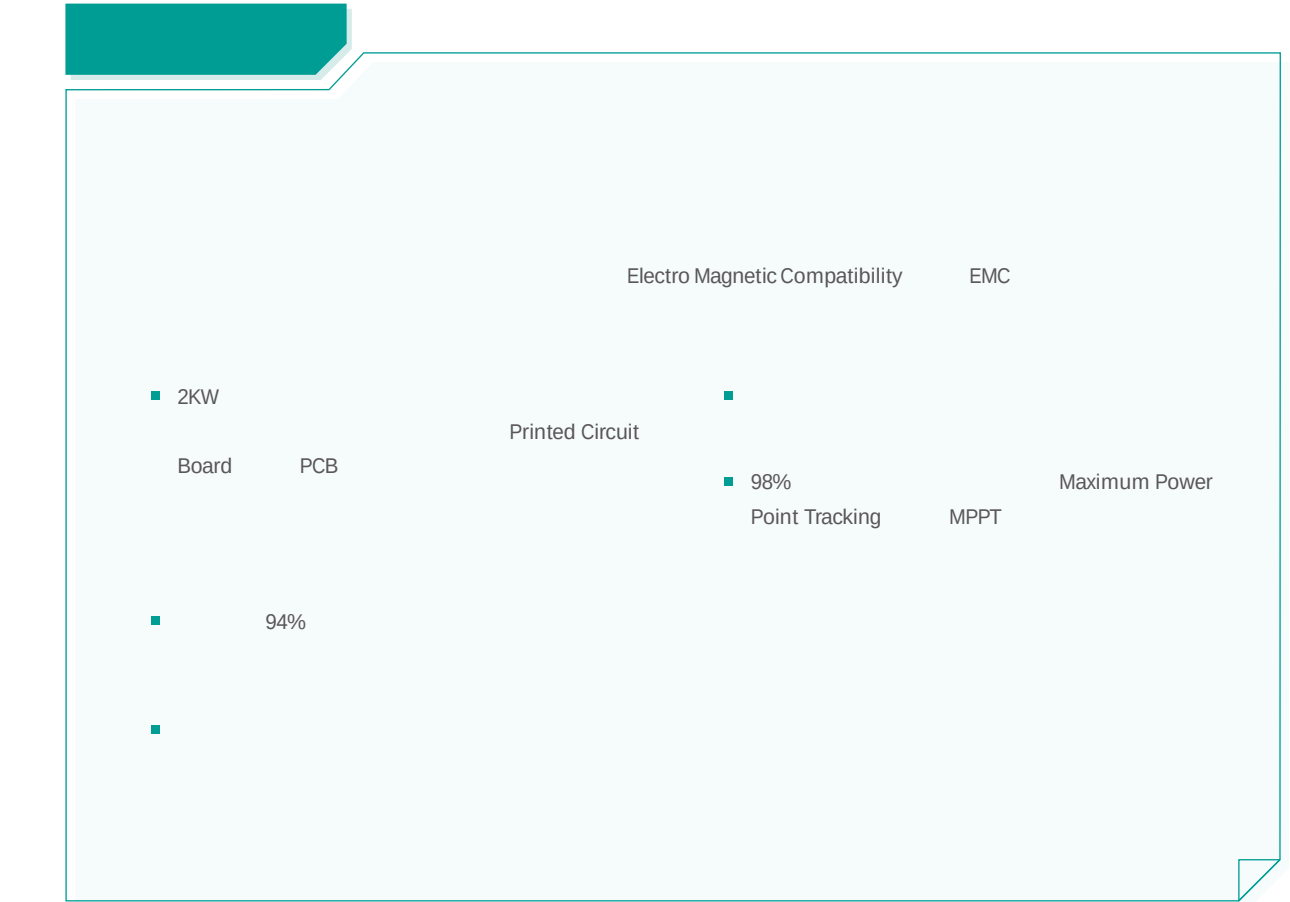
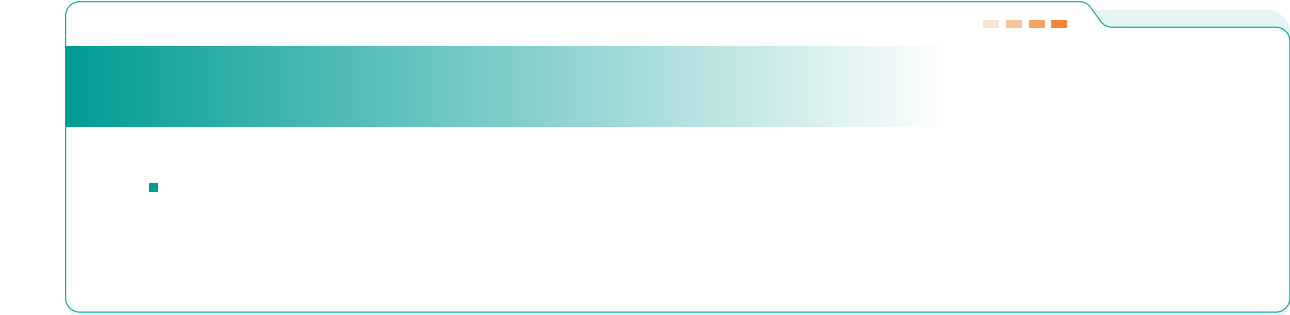
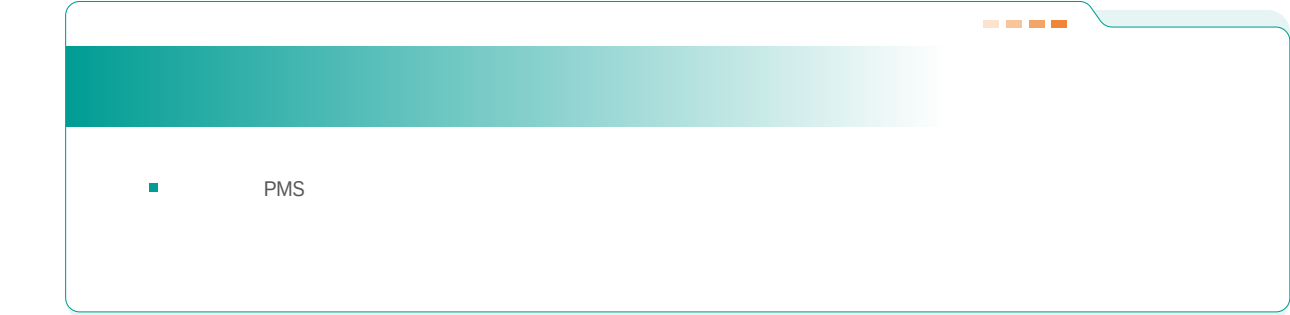


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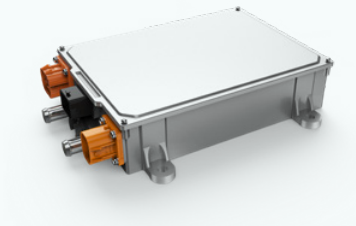
Direct Current-Direct Current DC-DC

 Alternating Current AC

 DC 96%

Direct Current DC DC 95%

 DC-DC



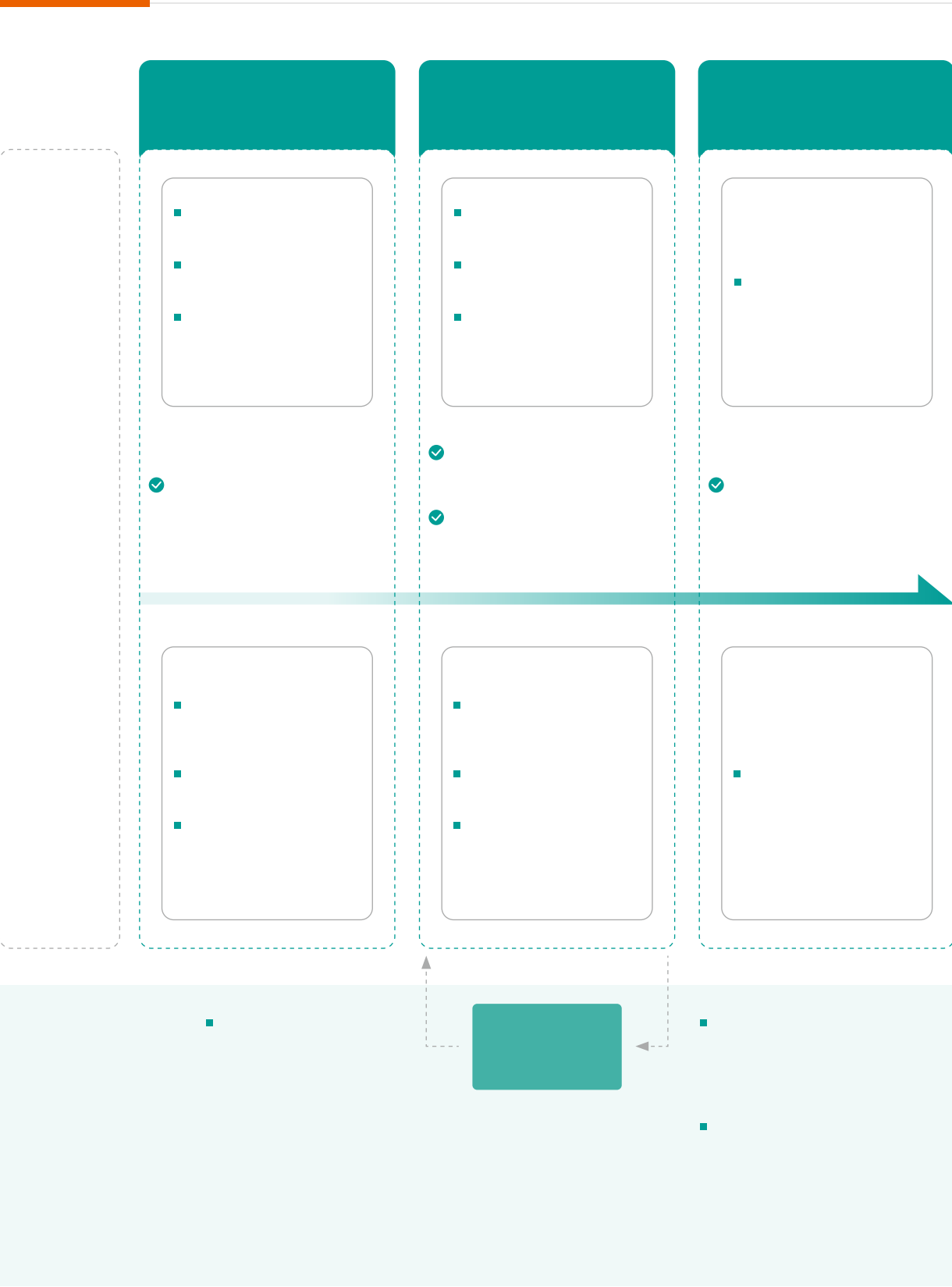
EV

Material	Market Share (%)
Silicon	96%
Carbide	10%
SiC	4%

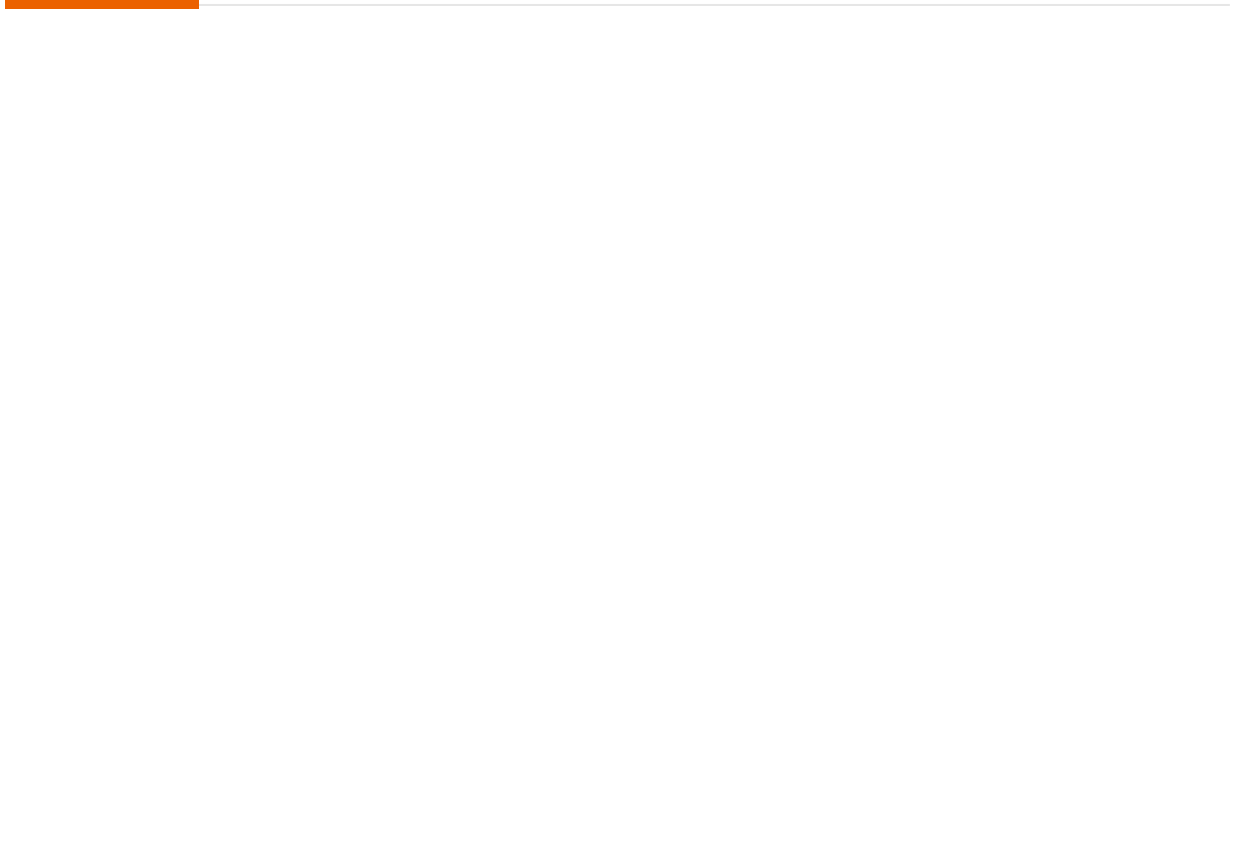


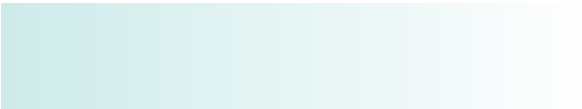
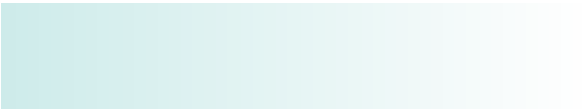
[illegible]

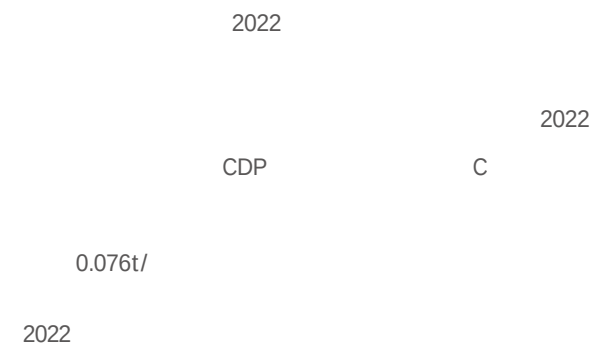
	Material Composition Declaration (Material Composition Declaration (Restriction of Hazardous Substances RoHS)	Incoming Quality Control (Incoming Quality Control ; IQC	RoHS IQC



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8 200 10 1,800



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Center for Power Electronics System, CPES



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2022 140 “ ” “ ”

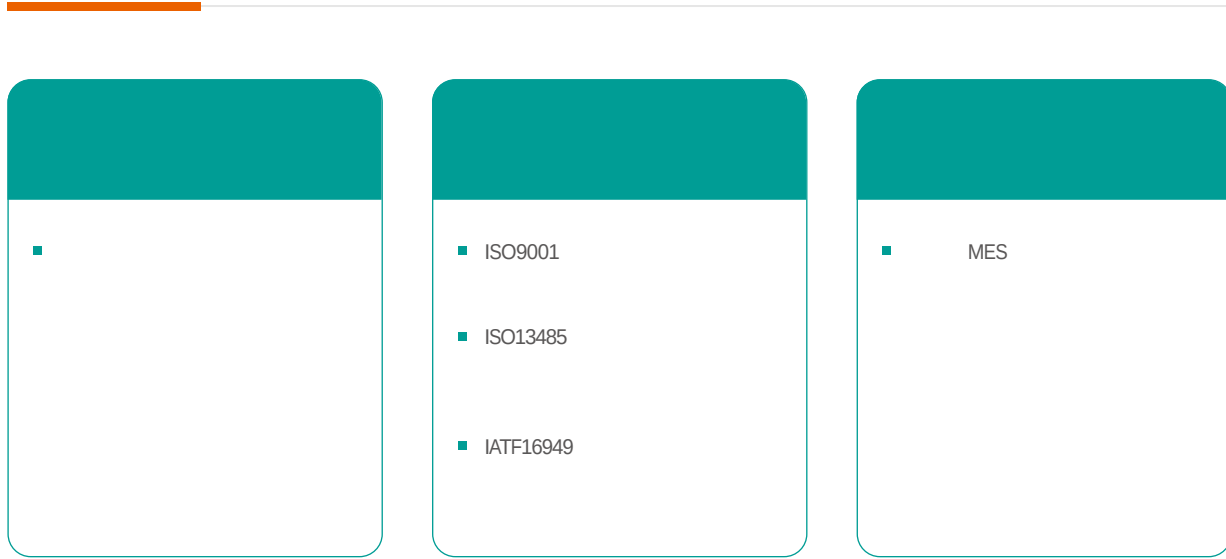


17 800W 80 PLUS

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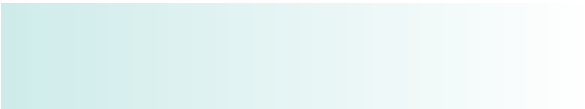
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ISO9001:2015



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987.75 10,594 539 100%

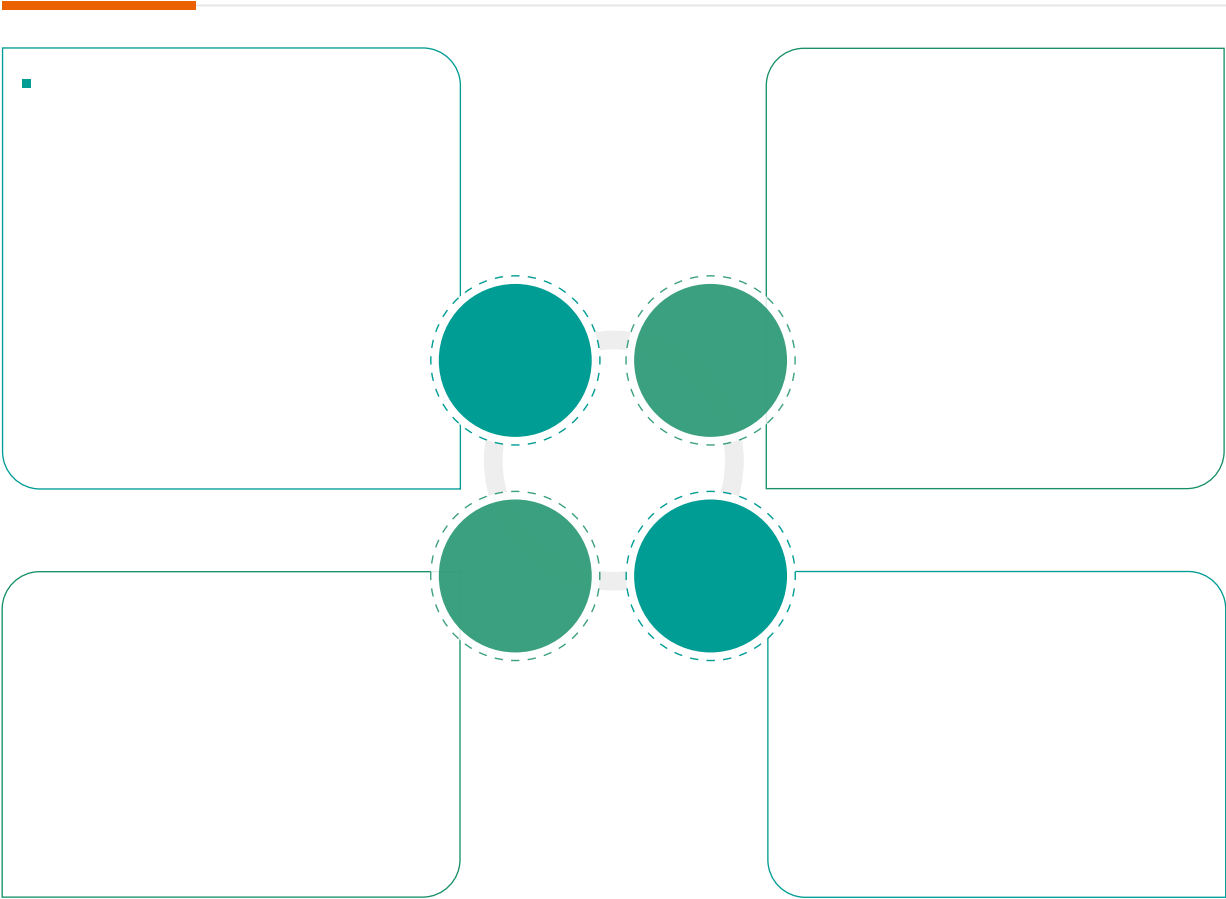


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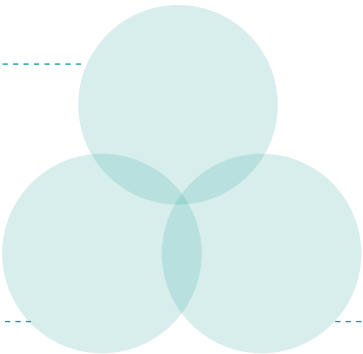
60% 30% 10%

21 85



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GB/T 29490-2013

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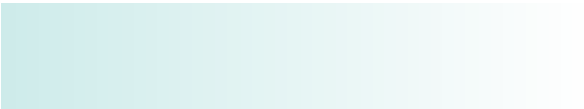
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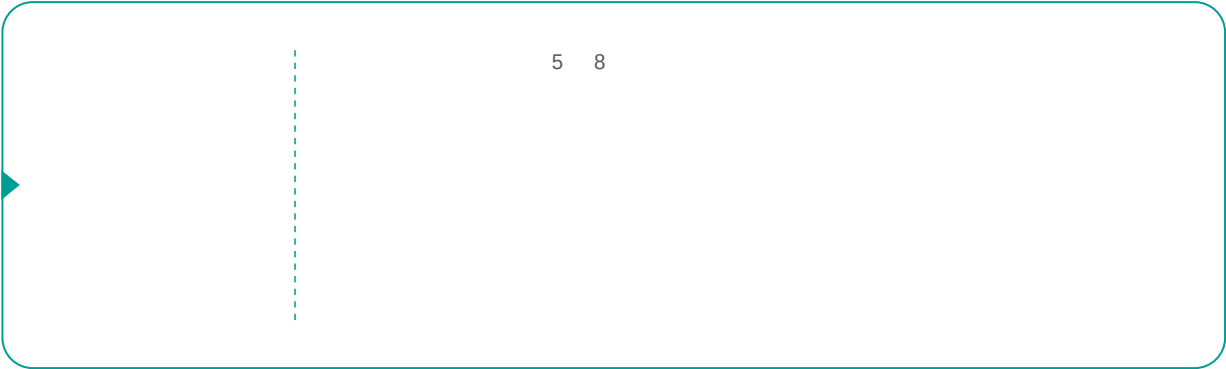
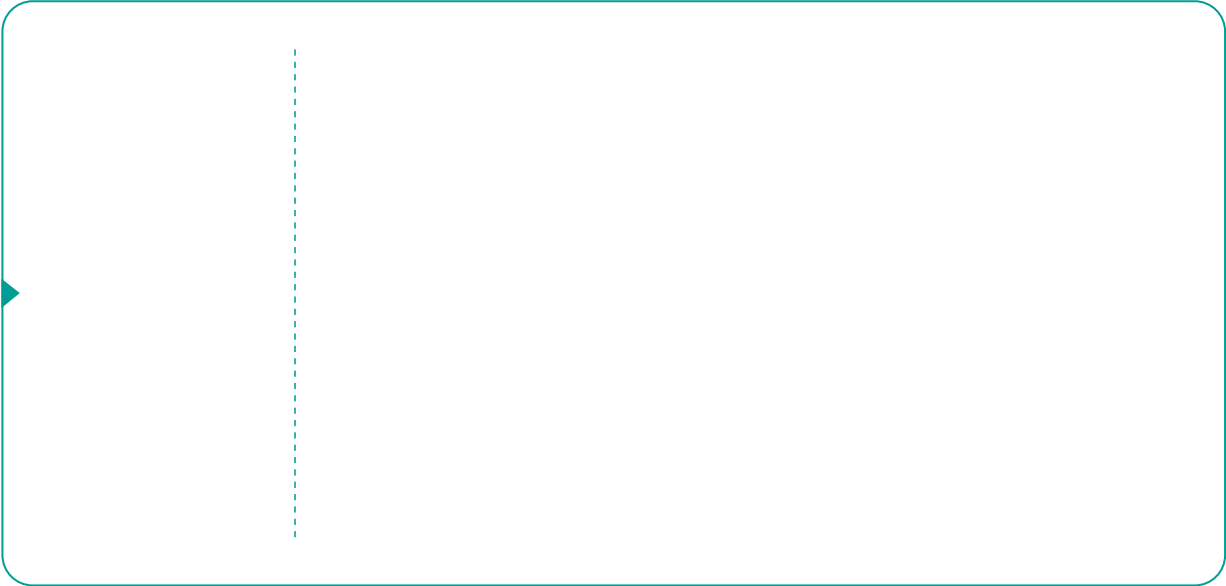
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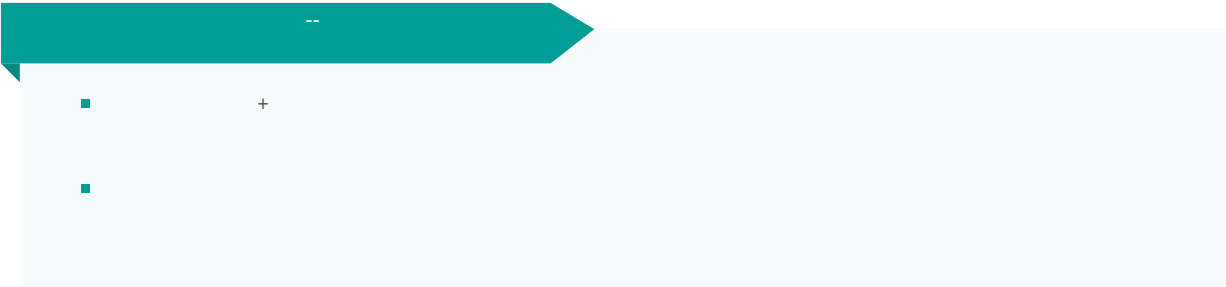
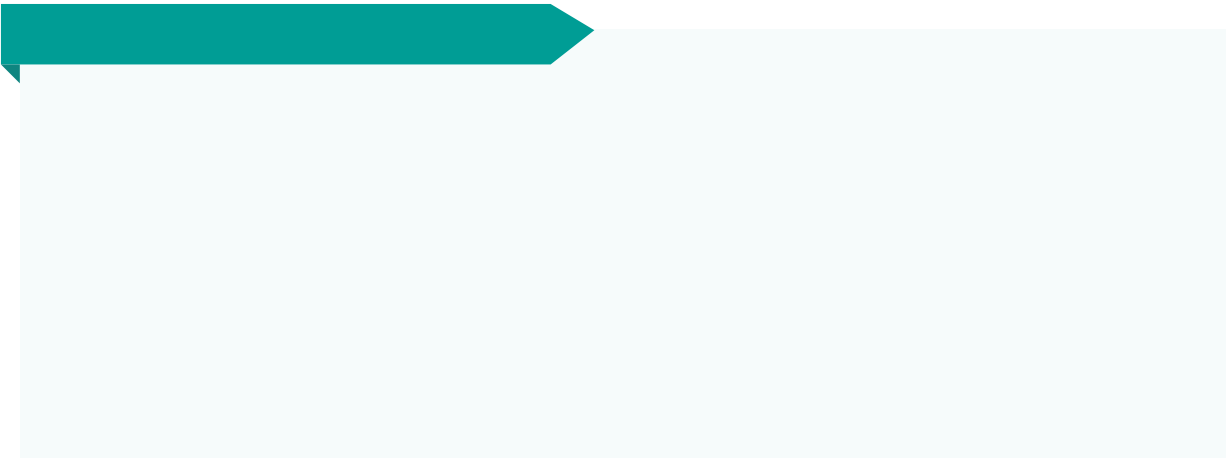
RMI
Conflict Minerals Reporting
Template, CMRT

2022 315
CMRT 315 CMRT
100%
RMAP
RMAP 2022
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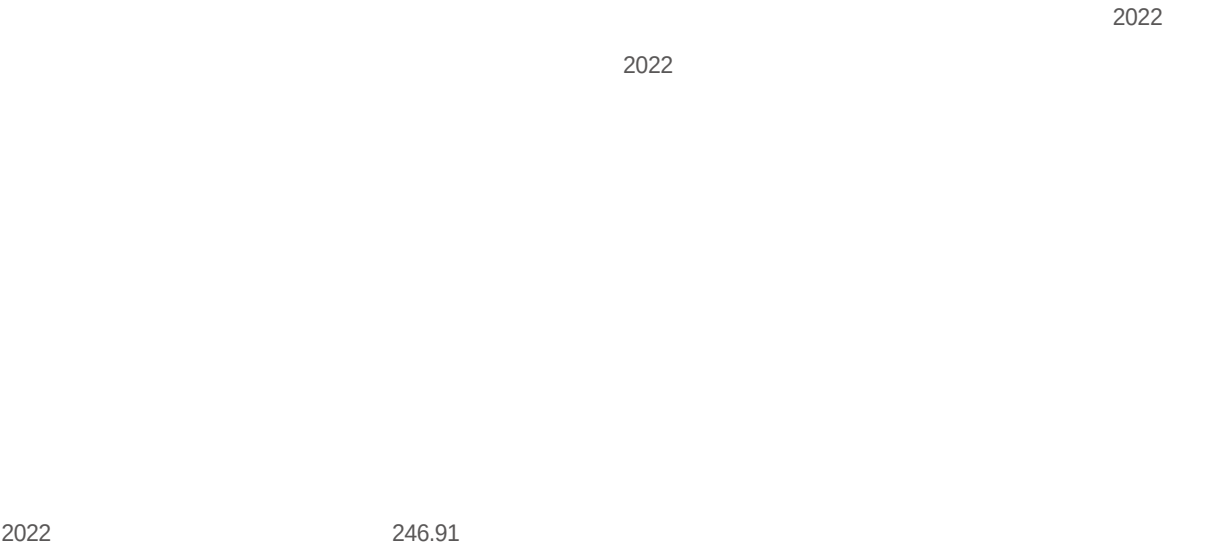
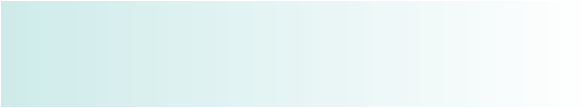


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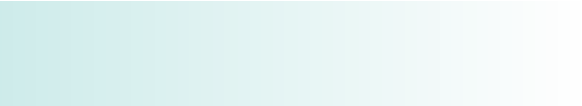
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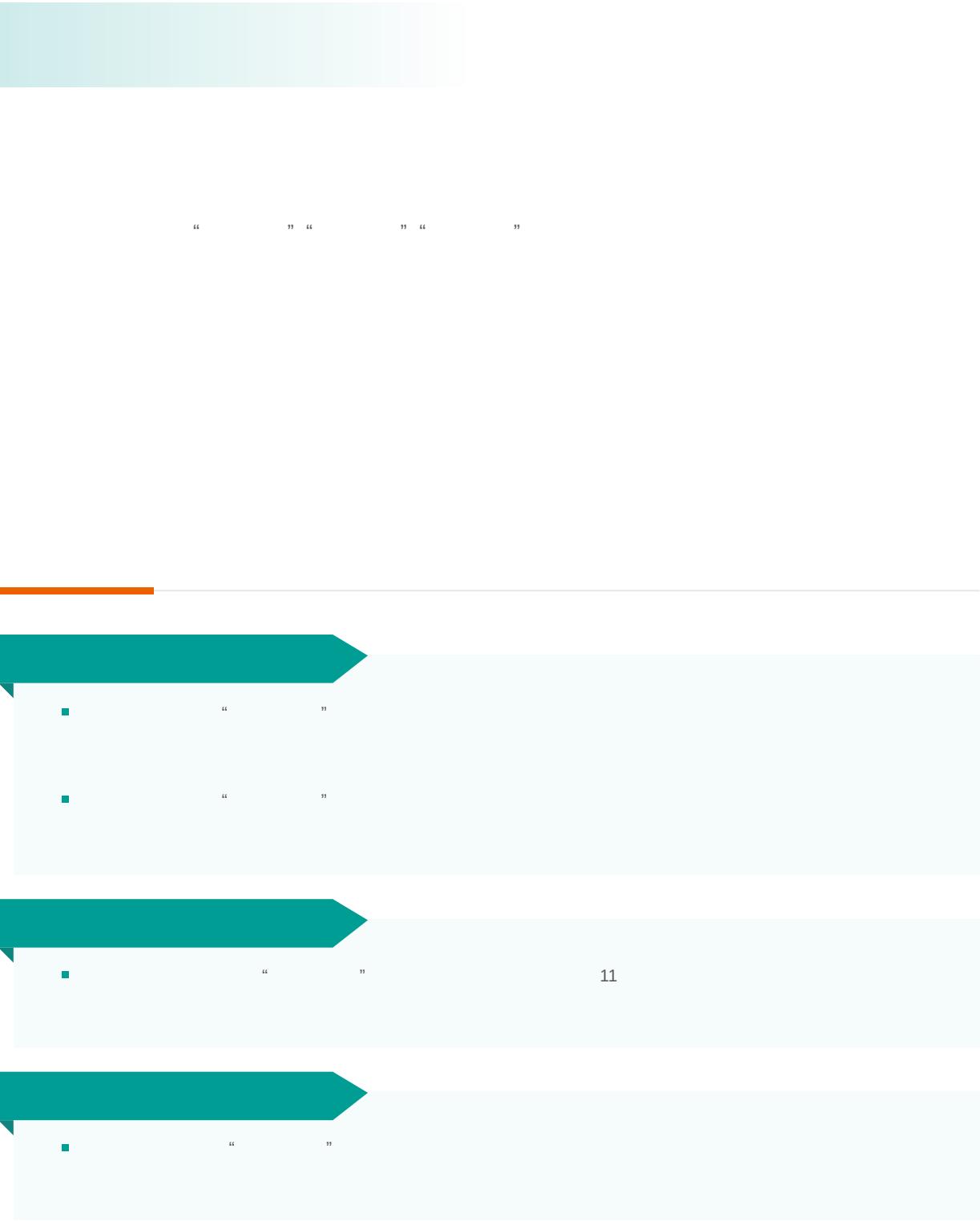
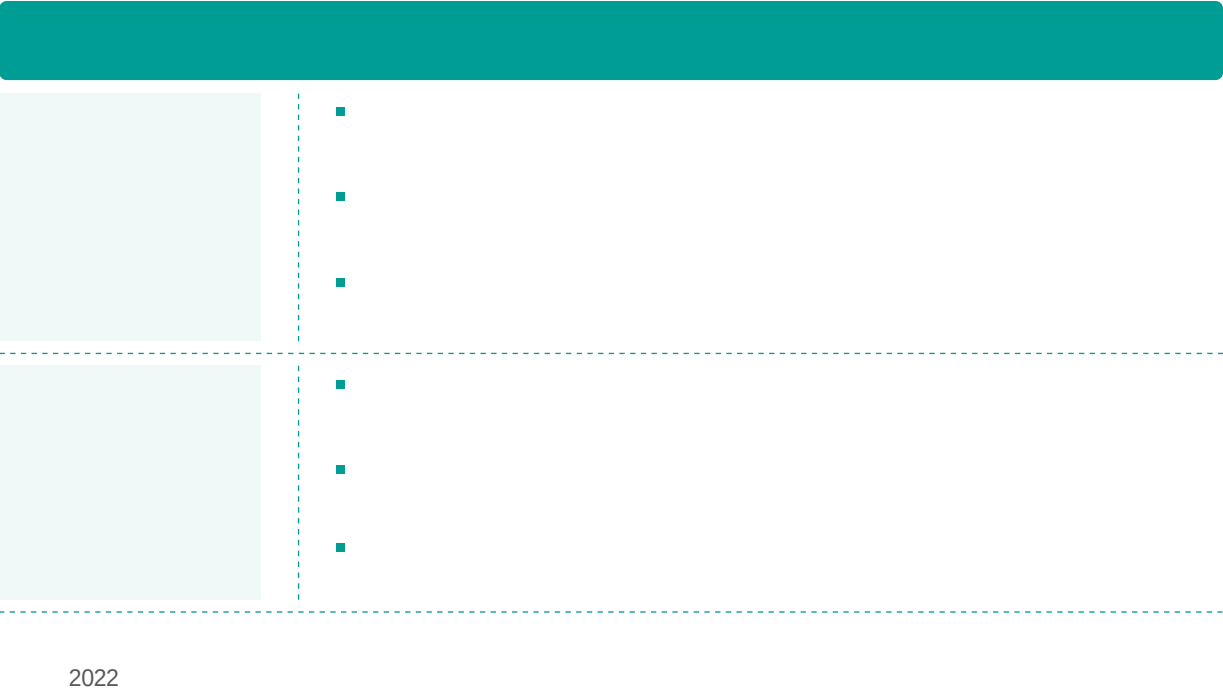
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2022 22 6,500 137 5,200
23 “ ”

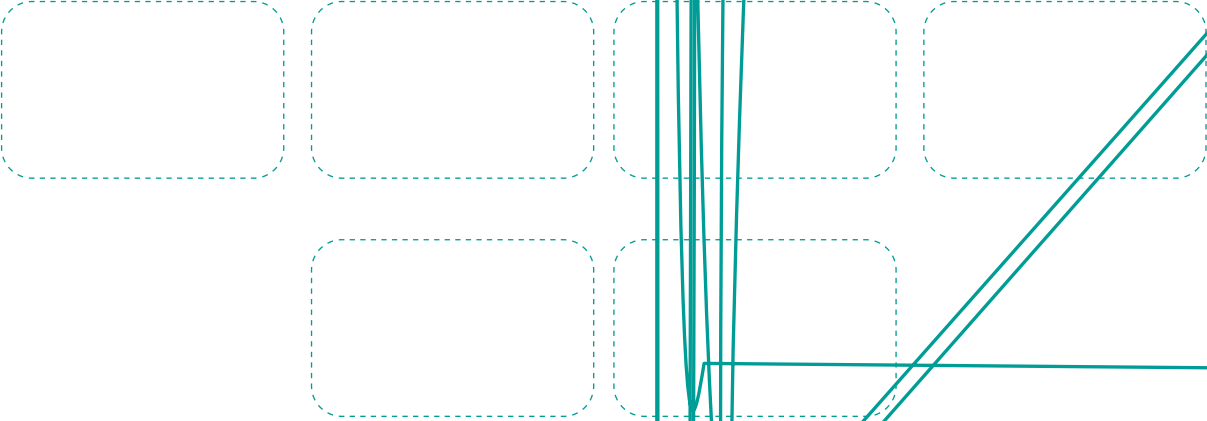
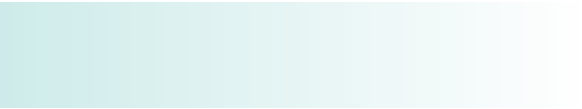


ISO 45001

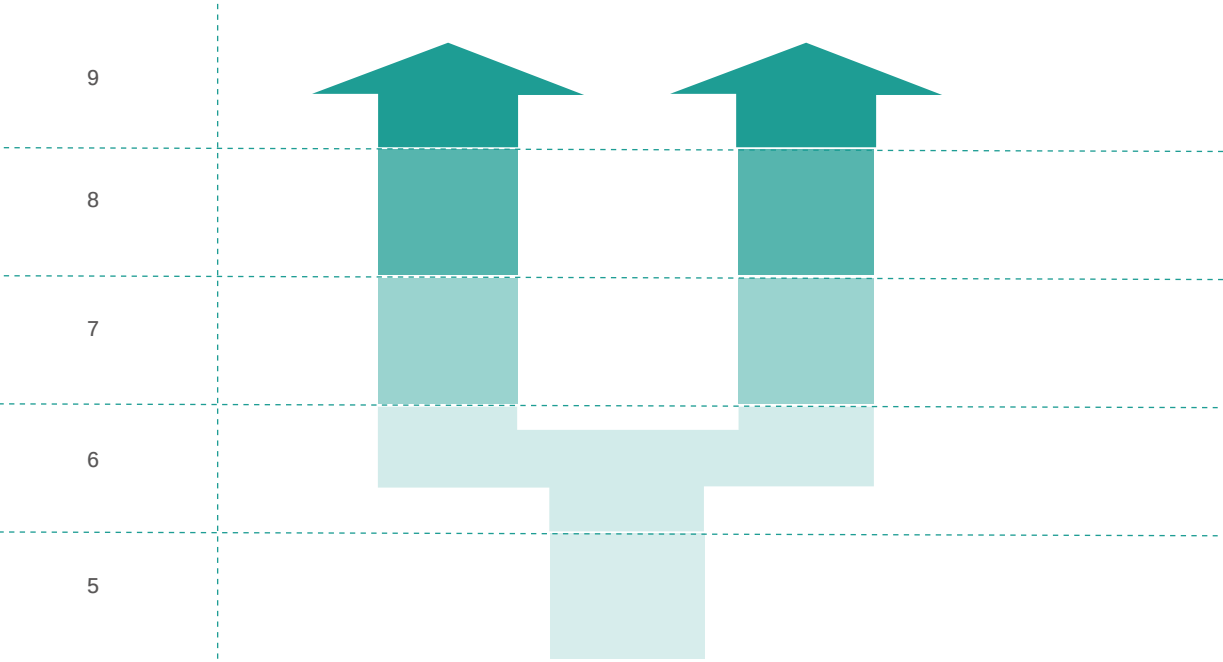


2022 36.00 90 783 44

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06

Corporate Governance
Environment and Climate Change

2022

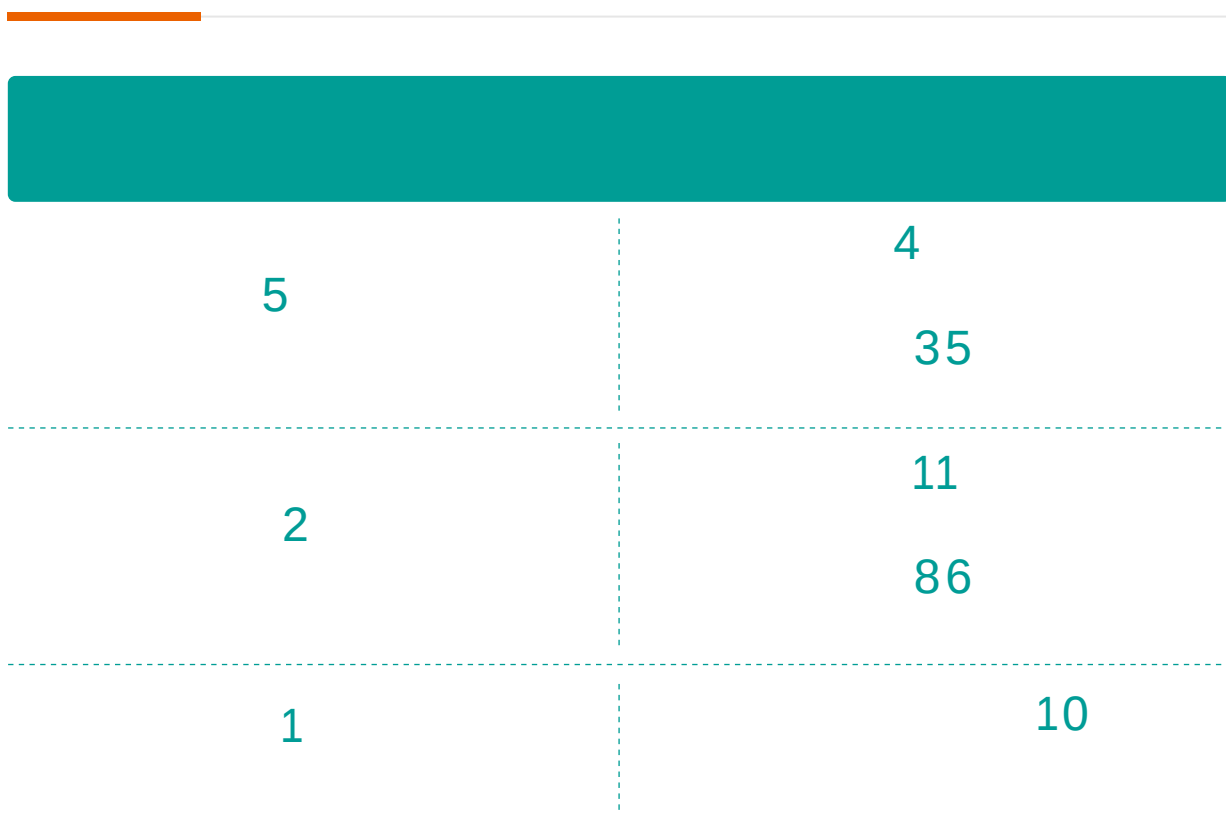
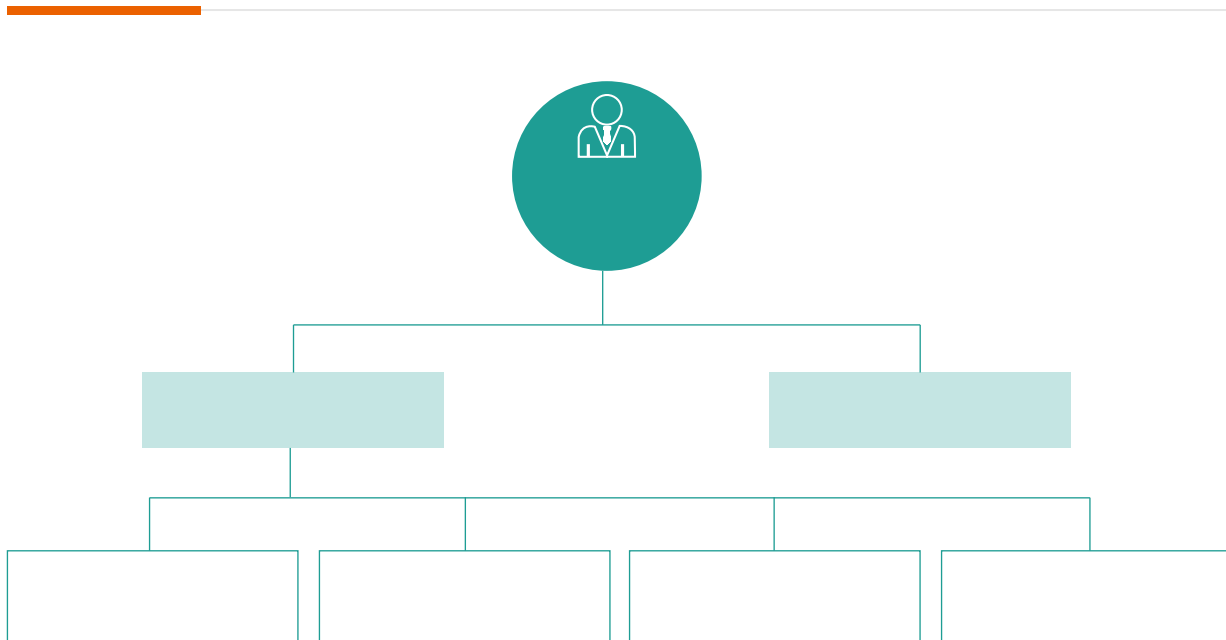
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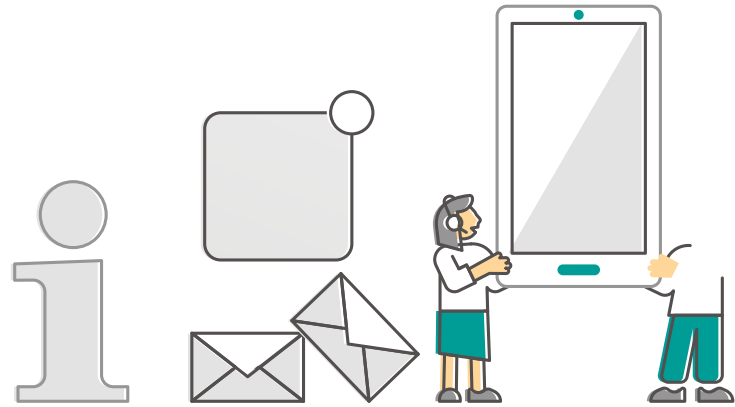
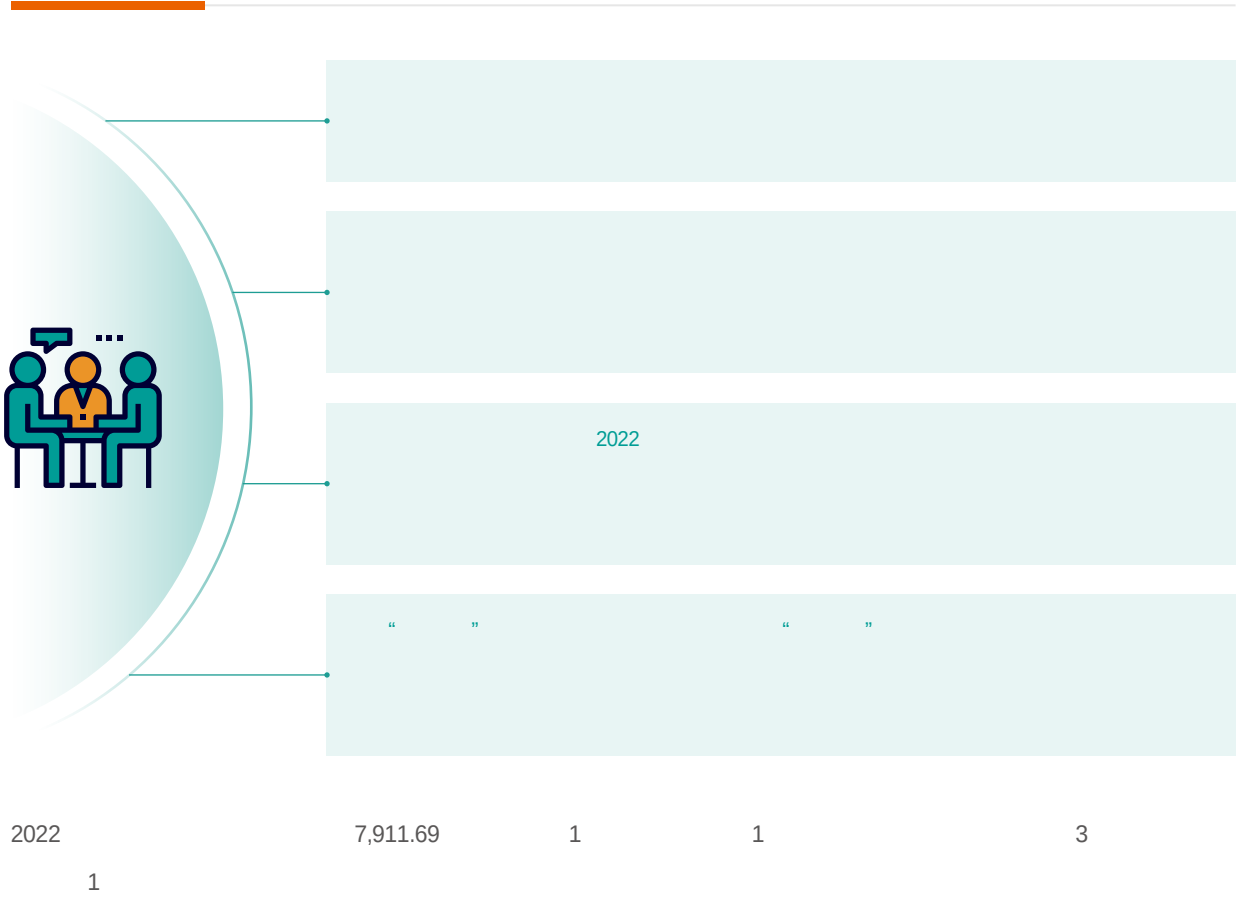
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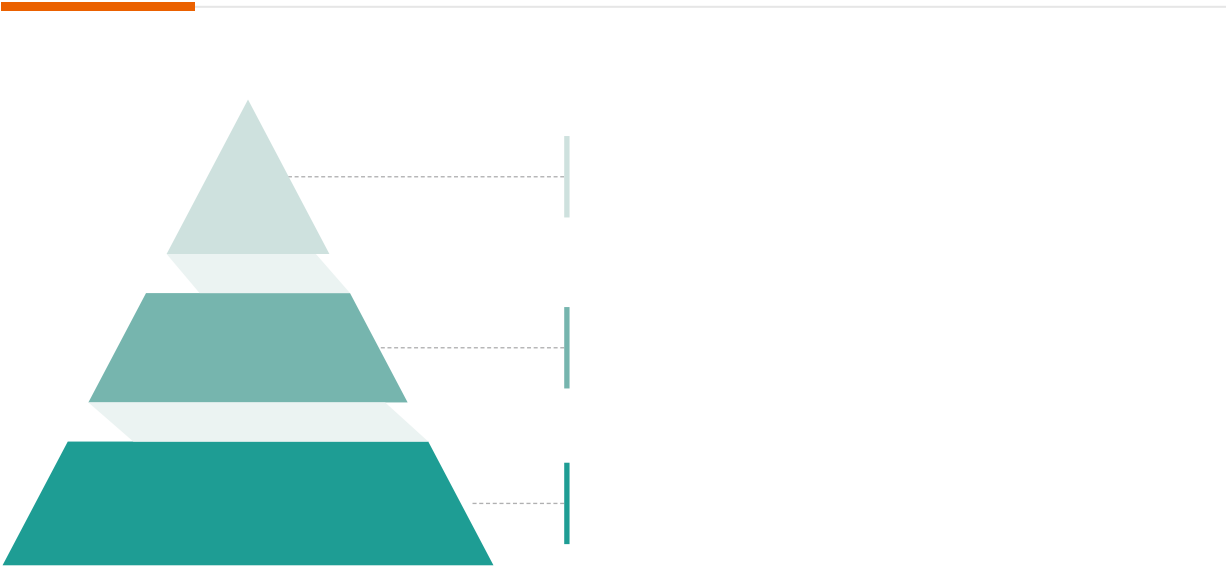
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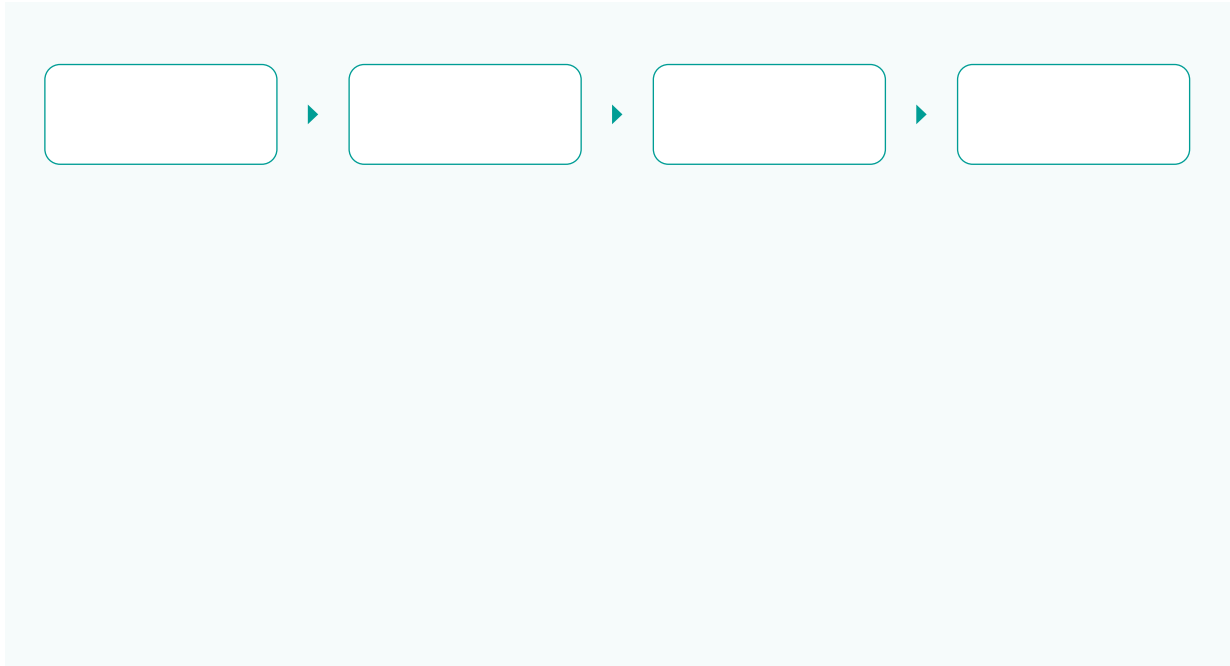
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		2021	2022
		17,411.30 ¹	29,671.02 ²
3		341.78	327.75
4	T	17,069.52	17,736.50
5		—	11,606.77
1&2	/	0.04	0.05



1 2022 10 2022 2021

2 2022



1 2022



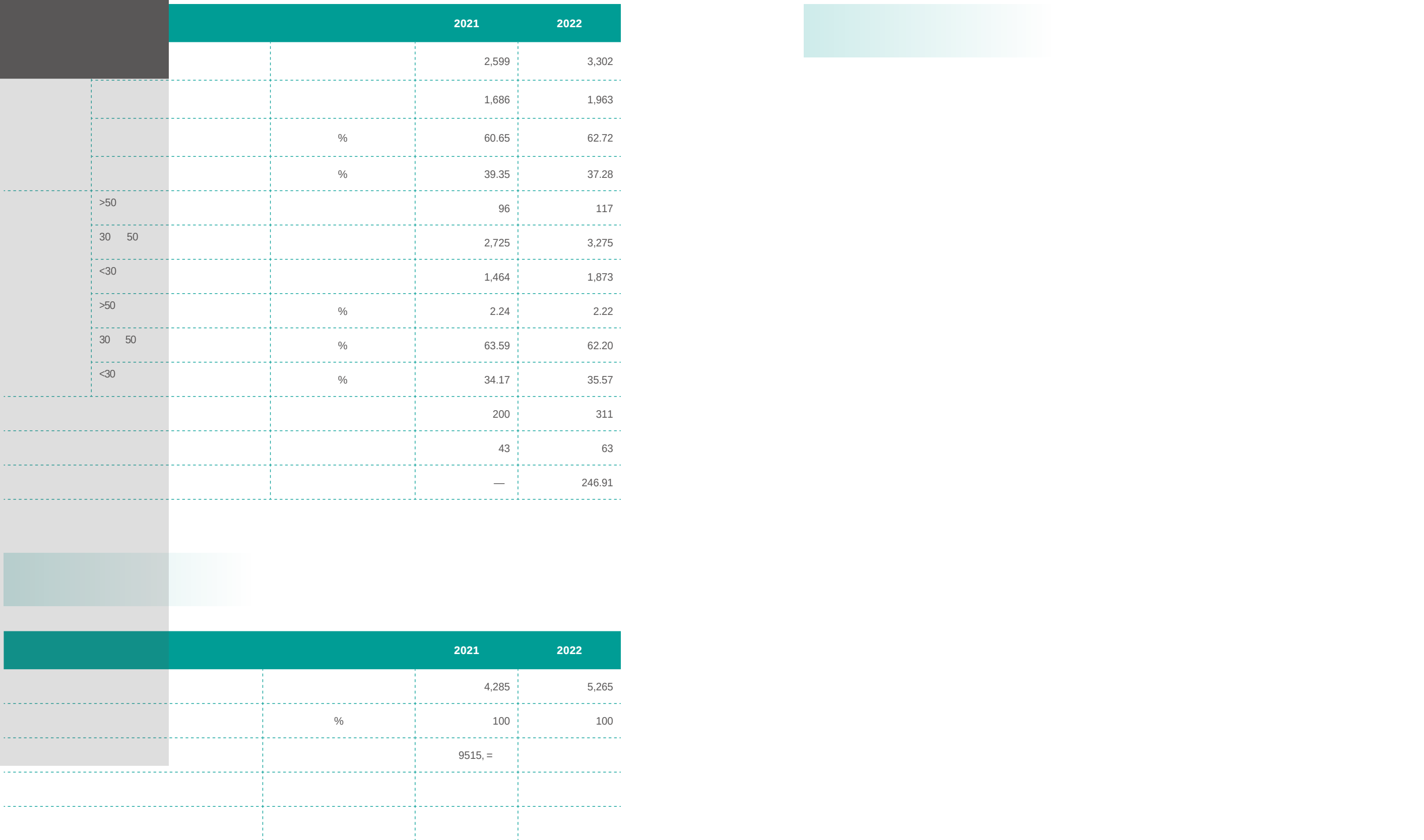
		2021	2022
2		—	63,724.00
	/	0.27	0.35

1 2022

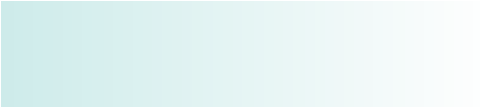
1 2022

1 2022

				2021	2022
				2,599	3,302
				1,686	1,963
			%	60.65	62.72
			%	39.35	37.28
	>50			96	117
	30 50			2,725	3,275
	<30			1,464	1,873
	>50		%	2.24	2.22
	30 50		%	63.59	62.20
	<30		%	34.17	35.57
				200	311
				43	63
				—	246.91
				2021	2022
				4,285	5,265
			%	100	100
				9515, =	



		2021	2022
		1,443	1,808
	%	33.68	34.34



		2021	2022
1		835	1,122
		326	362

1 2021



		2022
1		0

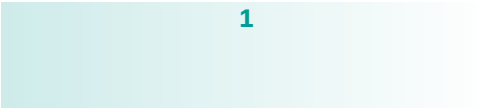
1 2022



		2021	2022
		801	862
1	%	—	75.00
1	%	—	85.00

		2021	2022
1	%	—	100

1 2022



		2022
		346,105
		147
		49

1 2022



		2021	2022
		621,296.71	845,355.09
		415,573.77	547,775.86
		38,884.77	47,269.55
		0.7775	0.9500
		7,911.69	2,472.40



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MEGMEET
麦 米 电 气